SMART Goal:

By June 2020, I will complete Norton's Mentoring and Induction Program and I will obtain a copy of a certificate of completion.  This includes attending 3 out of 4 district meetings, attending 3 building-based (or subject-based if OT, SLP, PT, ELL) cohort meetings, and recording at least 60 contact hours with my mentor, \_\_\_\_\_\_\_.

Action Plan:

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| **Action** | **Supports/Resources from School/District[[1]](#footnote-1)** | **Timeline or Frequency** |
| Attending 3 out of 4 district meetings  Attending 3 buildings based cohort meetings  Recording at least 60 contact hours with my mentor, PLC, faculty meetings, other staff, and professional development regarding questions, concerns, ideas, topics of discussion.  Be observed by my mentor at least twice and complete a reflection for each observation. | Norton’s New Teacher Mentor and Induction Program  Surveys in December to convey needs.  Certificate of completion in June.  Lead Mentor: \_\_\_\_\_\_  My assigned Mentor: \_\_\_\_\_ | September 20, 2018  December 6, 2018  March 21, 2019  May 30, 2019  Every two to three months as scheduled by the Lead Mentor.  Submit the logs on or before December 6, 2018 and then again on or before May 24, 2019.  Submit reflections and observation documents by November 16, 2018 and March 21, 2019. |

1. [↑](#footnote-ref-1)